

Dalton Truthwaite

Consultant

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With over 25 years in the health care industry, I have significant transformation experience in Hospitals, Regional Health Authorities, and Provincial Ministries of Health. My focus is to support clients align strategy, operations, technology, people and performance management against required change outcomes.

Through leadership and a system thinking approach, I have supported multiple organizations assess, design, plan and implement transformation. In this work, I bring proven abilities in leading and facilitating solutions and a commitment to the combined power of people and vision to drive successful change.

Professional Skills

Provides system thinking and leadership to drive a vision oriented and aligned approach to change.

Leads objective performance assessment and analysis which blends both quantitative and qualitative data and findings.

Oversees realistic opportunity identification based on the assessment findings and factoring client's capacity and capability.

Provides feasible implementation planning that focuses on foundation building for successful outcomes.

Provides effective support for project delivery team.

Provides effective communication at both executive and staff levels with ability to ensure messaging is appropriate to communication target level.

Seeks to understand organizational culture and change readiness and barriers to support messaging and opportunity identification.

Develops a partnership approach with clients to ensure open dialogue to ensure results and relationships remain focused and positive.

Professional Highlights

- Senior roles in hospital management including education and organizational development, strategic / operational planning, inpatient services, and transition planning for a hospital merger.
- Leadership role in a national health consulting practice and was instrumental in growing business in Ontario and Western Canada.
- Significant experience in resource optimization across Ontario and all western provinces to ensure balanced budgets through identification of financial targets, service redesign and change plans.
- Significant health care transformation experience across Ontario and all western provinces related to care system redesign across clinical, administrative and support functions within single organizations, Regional/Provincial Health Authorities and Provincial Ministries of Health.

About avantage

For 12 years, Avantage has been building a trusted brand, engagement by engagement. We are privileged to serve the organizations we work with, that include some of the most recognized brands in the world.

Our growth strategy is based on providing the specialized skills required to help our leading enterprise clients adopt the modern capabilities required to compete and innovate in a disruptive world. With a results based approach, we combine great people with advanced IP, tools and systems, that positions us a notch above in a highly competitive marketplace.

